

## Strategic Plan (2020-21)

It was chosen to focus on the following key components of the plan's

- To improve the **research and innovation infrastructure**. In order to promote research, it is necessary to develop Cell for Research.(Centre for Research and Development(CRD) <https://hcaschennai.edu.in/crd>
  - To improve the quality of education in postgraduate and increase the doctorate programmes .
  - More collaborative, interdisciplinary, socially relevant, and industry-sponsored research should be pursued.
  - Entrepreneur Development Cell activities to be promoted <https://hcaschennai.edu.in/entrepreneur>
  - In order to improve research outcomes and produce more intellectual property rights (IPRs), supporting innovation by providing developmental ecosystem through incubation centres to be developed
  - To motivate faculty and research scholars to publish more articles in the UGC listed journals/ Scopus with high impact factor
- To enhance the **quality of teaching and learning** effective mentoring, tutoring, and counseling.
  - Set up separate labs for department of psychology and improve the facilities in language lab
  - Grooming the students with Leadership Skills
  - Development of more smart class rooms and increase the usage of ICT
- **Strengthen the community-based services** of students to address socio-economic issues. and adoption of more villages, community college for the dropouts <https://hcaschennai.edu.in/hcc>
- **Human resource planning and development** Faculty development programmes for enhancing the quality of teaching and Skill based training programmes for staff.
- **Industry Interaction plan** Invite Industry experts for motivating students and provide practical knowledge and Strengthen Campus placement and training facility by making more industry linkages. Promote student to work on real projects for industries. MoUs with **Deepam Hospital, NIEPMD,CMA,ICT academy** <https://hcaschennai.edu.in/mou>
- **Alumni Interaction** Alumni association to increase their participation, Sponsorships/scholarships/fund generation, Data base creation, Regular interactions with alumni and networking, Recognition of successful alumni for appreciation and felicitation <https://hcaschennai.edu.in/program#>
- **Mounting Physical Infrastructure** Construction of buildings and ensure Safety & Security management. Hygiene, zero plastic & green campus, recycling of water, herbal garden <https://hcaschennai.edu.in/eco> Modernization of Laboratory & equipment, Library infrastructure up gradation <https://hcaschennai.edu.in/library> , System up gradation and Development of sports facilities. <https://hcaschennai.edu.in/sports/16>