7.1.1 – Gender equity & Sensitization in Curricular and Co-Curricular Activities, facilities for Women on Campus

Vital roles being held by the female faculty members and student .The following are the list of students and staff representative in HCAS.

S.No	Name	Designation/Position
1.	Dr. S. Illanjiam	Vice Principal (Academics & Research) & Dean School Of Sciences / Internal Compliance committee
2.	Dr. R. Sakthi Prabha	HOD & Dean / Grievances Redressal committee
3.	Dr. Y. Angeline Christobel	HOD & Dean - CS
4.	Dr. K. Malarvizhi	HOD & Dean - BS / Co-ordinator - IQAC
5.	Mrs. J. Jabeela Sherlin	HOD - ENGLISH
6.	Dr. Elizabeth Rani Juneius	HOD – Biotechnology / Convener – Entrepreneurship development cell
7.	Mrs. D. Jayanthi Margret	HOD-ECS
8.	Mrs. A. Uma Maheswari	HOD / Convener Counseling cell
9.	Mrs. B. Saranya	HOD - VIS. COM / Convener – Students affairs
10.	Dr. J. Jeya A Celin	HOD – BCA – Shift II
11.	Dr. V. Devi Rajaselvi	HOD – Mathematics
12.	Mrs. R. Anuradha	HOD – BM & CS
13.	Mrs. L. Esther Thamarine	HOD – Commerce – Shift II
14.	Mrs. S. Senthamiz Selvi	HOD – Commerce – Shift I
15.	Mrs. J. Jabeela Sherlin	HOD – ENGLISH
16.	Mrs. Shiny Mole	Foreign Students Co- Coordinator
17.	Ms.Jovitha	Joint Secretary
18.	Ms. Evangeline Rajakumari	Cultural Secretary
19.	Ms. Praveena	Cultural Secretary
20.	Ms. Geetha	Sports Secretary
21.	Ms. Hemalakshmi	Sports Secretary
22.	Ms. Narmadha	NSS Secretary
23.	Ms. Aathira	Placement Secretary

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S. No.	Descriptions	
1.	Gender Equity and Sensitization in HCAS	
2.	Hostel Facilities for Girls	
3.	Counseling Program for Students	
4.	Girl students' participation in Student Council	
5.	Program Celebrations at HCAS	

1. Gender Equity and Sensitization in HCAS:

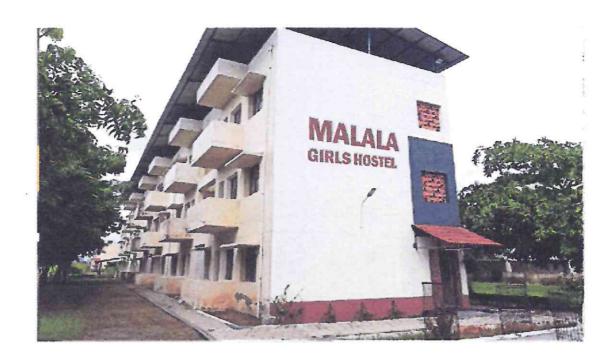
In the institution, under the leadership of the Director Dr. Susan Verghese, has a keen vision of eradicating gender discrimination and sensitize thin the college campus in the both teaching and non-teaching staff members. The institution encourages women candidates and recruits more than 50 percent of women candidates both in teaching and non-teaching employees.

2. Facilities for Girl Students

Our college is providing excellent hostel facilities separately for girl students who are coming from distance places or other districts from all over Tamil Nadu and for students who are joining from other states also. The hostel premises are having well furnished both Air-conditioned & Non- Air-conditioned rooms that are included Cot, Mattress and Pillows, Chairs, Fan and good lighting facilities etc. The hostel premises is also having a good dining hall, which has the following facilities such as Metal Table & Chair, Drinking water facility, wifi and TV etc. Ladies Lounge provides a relaxing space for women students and staff in each block.

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Principal

Residential Facilities for Girl Students



Hostel campus



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Principal
Hindustan College of Arts & Science
Rajiv Gandhi Salai (OMR), Padur,
Kelambakkam, Chennai - 603 103

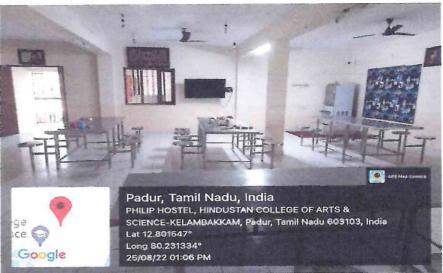


Hostel Rooms in Malala



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Principal
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Kelambakkam, Chennai - 603 103







Dr. S. THIRUMAGAN
Principal
Hindustan College of Arts & Science
Rajiv Gandhi Salai (OMR), Padur,
Kelembakkem, Chennai - 603 103

3. Counseling Program for Students

Our college is providing counseling for both the gender of students and women students are more vulnerable to get affected by personal, family and social issues etc. Due to these factors they may perceive or develop many problems such as adjustment issues with classmates, peer pressure, poor performance in academic activity, anxiety, depression and heath issues etc. For all these issues, our institute has taken initiative to provide counseling to the students and for which in-charge given to Ms. Vinu Vincent who is Assistant Professor in the Department of Social Work as counselor at HCAS. So she delivers suitable effective counseling approaches and techniques in dealing with girl students in terms of addressing and resolving the problems of the students. In addition to this, she conducted many programs on Mental Health Issues and Challenges and how the students could overcome it such as suicide prevention, de-addiction and other associated mental health problems etc.



Counseling Session with Student

Dr. S. THIRUMAGAN
Principal
Hindustan College of Arts & Science
Rajiv Gandhi Salai (OMR), Padur.
Kelembakkam, Chennai - 603 103

4. Girl students' participation in Student Council [SC]

Student Council is mainly functions for dealing with students' affairs in terms of resolving academic issues, racking, sexual harassment, and other faculty representatives, Principal with associated grievances Management so on. For this the members election would be conducted in every year and many girls students are equally involve in it. Many girl students are elected by the students in our college.

Women representative in the Student's Council



Investiture Ceremony for Student's Council

S. THIRUMAGAN Principal Hindustan College of Arts & Science

Rajiv Gandhi Salai (OMR), Padur, Kelambakkam, Chennai - 603 103



Women Secretary in the Students Council

5. Programs at HCAS

The institution conducts various programs for eradicating gender bias and motivating women employees, female students periodically. The college aimed to promote gender equality and empower women by working to eliminate gender disparities and to ensure that girls and boys have equal access to quality education.

The following programs conducted to educate the students their legal provisions and their rights. The programmes addresses the issues and ways to tackle them

S. No.	Name of the program
1	International webinar on Child Protection
2	International Women's Day Celebration
3	International webinar on World Suicide Prevention day
4	Webinar series on Gender equity, Men's Mental Health

Dr. S. THIRUMAGAN
Principal



Hindustan College of Arts & science and PAC, University, Kenya organized International Webinar on Child Protection, A Global concerns and interventions on 11th March 2022. The social work educator specialist from the field of child protection was invited for the session. The sessions were moderated by Ms. Mary Maseno, Head, Department of Social work, PAC University and Dr. R. Sakthi Prabha, Dean, Department of Social Work, Hindustan College of Arts & Science. The resource persons were from Kenya, India and Hong kong. The sessions were attended by social work students from India, Kenya, Philippines and Hong kong. The sessions consisted information of child status in various countries and child protection measures taken by the Government and Role of social workers in Child protection.

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International Women's Day Celebration









Women's Day celebration

Dr. S. THIRUMAGAN Principal



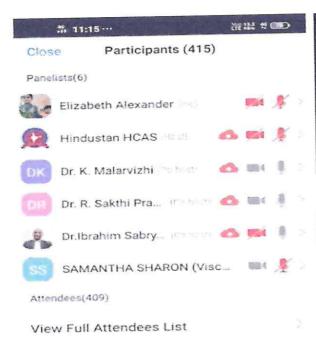


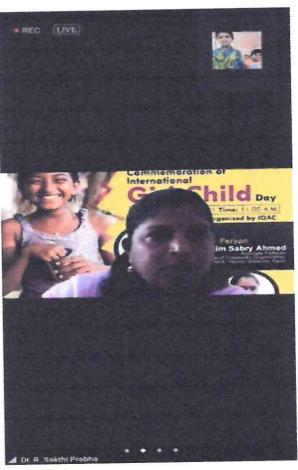
Prize distribution for women achiever

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Kelambakkam, Chennai - 603 103

Webinar on Girl Child rights during lockdown

The discrimination between the female and the male gender is one of the ills of the society which the society is facing since its emergence. A girl since her birth faces numerous discrimination and deprived of their rights. The rights include the right to speak, right to express, right to education, right to health and medical facilities, right to create her own identity, and right to take her own decisions. The college create awareness on this issues.





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Invitation for International Women's Day 2022



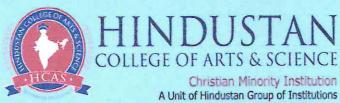
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Principal Hindustan College of Arts & Scienc≏ Rajiv Gandhi Salai (OMR), Padur Kelamhakkam, Chennai - 603 103

Oath taking to protect women's rights on International Women's Day



Dr. S. THIRUMAGAN
Principal
Hindustan College of Arts & Science
Rajiv Gandhi Salai (OMR), Padur Kelambakkam, Chennai - 603 103



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International Women's Day 2021 Celebrations



Dr. S. THIRUMAGAN Principal





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Principal
Hindustan College of Arts & Science
Rajiv Gandhi Salai (OMR), Padur
Kelambakkam, Chennai - 603 103

International Webinar on Suicide Prevention strategies







Hindustan College of Arts & Science and Psychdesk jointly organized International Conference on Suicide Prevention Strategies on 9th September, 2021. The eminent speakers were Prof Usha Kiran from Nepal, Prof. Dr. Anuradha Shukla from India, Prof. Anubhuti Dubey from India, Dr. Anjana Bhattacharjee from India, Mr. D. Koteshwara Rao from Chennai, Dr. Narendra Sign Thagunna, Nepal, Prof. Tanzir Ahmede Tushar, Bangladesh and Mr. Matt Pearlstein, USA. The conference highlighted the importance of prevention of suicide, the alarming problem all over the world. The various resource persons gave talk on importance of suicide prevention strategies in Indian perspective, Nepal, Bangladesh and US perspective. The resource persons emphasized on importance of mental health and special awareness on the youth population.

Outcome of the Programme

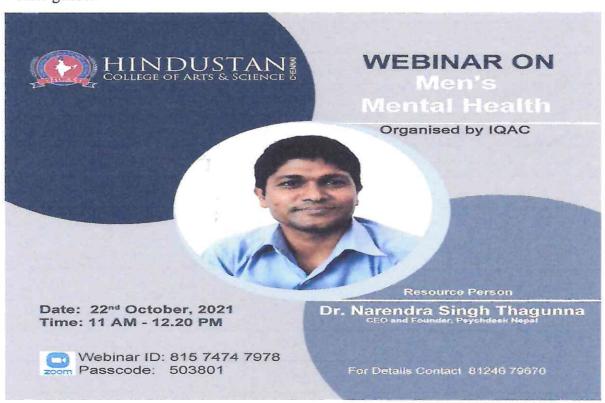
- Create awareness among people against suicides
- Removing the stigma attached to suicides
- Making recognize people the warning signs of a suicidal person

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Principal

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WEBINAR SERIES

- ❖ IQAC organized a webinar series on Gender Equality on 21st -22nd October 2021 for creating awareness on the equal status of a three genders. The webinar witnessed the combined witnessed the combined opinion of all three speakers. Kalaimamani Ms.Sudha.P, Indian Transgenders Iniatitive, Founder and President expressed that gender equality is practised and many opportunities are paved and added that new ventures are created for their welfare.
- Dr.Archana Dassi, Professor and Head, Department of Social Work, Jamia Milia Islamia, New Delhi opined that the youngsters are very thoughtful and they treat all with same magnitude. The society is also welcoming the change and parents also support their child's decision.
 - Dr.K.Sathiyamurthi, Assistant Professor, Madras School of Social Work, Chennai expressed the impact of gender equality as important phenomena for a better society and encouraged youngsters to create a amicable relationship with all the genders.
 - Dr.Narendra Singh Thagunna, CEO and Founder, Psychdesk, Nepal addressed the issues of Men's Mental health and expressed the gender equity and relationship to be coped up with other gender.



Brochure for Men's Mental Health



Date: 21st October, 2021 Time: 11 AM - 12.20 PM

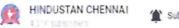
Dr. Archana Dassi Prof. & Head Department of Social Work Jamia Milite Islamia New Dathi

── Webinar ID: 863 0295 6159 Passcode: 366945

For Details Contact 81246 79670

Screenshot from the webinar on Gender Equality for Social Change





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